



International Conference  
on Public Administration  
and Development  
Alternatives

# 9<sup>th</sup> IPADA ANNUAL INTERNATIONAL CONFERENCE

“LEADERSHIP, TRANSFORMATION  
AND THE GLOBAL AFFAIRS”

# 2024 CALL FOR PAPERS

Garden Court, Marine Parade Hotel  
Durban, South Africa

11 - 13 September 2024





## “LEADERSHIP, TRANSFORMATION AND THE GLOBAL AFFAIRS”

The Organising Committee of The International Conference on Public Administration and Development Alternatives (IPADA) under the theme “**Leadership, Transformation and The Global Affairs**” invites submissions for its 9<sup>th</sup> Annual International Conference to be held at **Garden Court, Marine Parade Hotel, Durban** on 11-13 September 2024. The target delegates for the Conference are: Academics, Development experts, Public Administration Practitioners, Politicians, Local Government Officials and Post Graduate students.

### 1. THEMES OR TRACKS: ABSTRACTS OR PAPERS

1. Leadership and Governance	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"><li>• The Context of Governance and Leadership.</li><li>• Governance/Leadership Models</li><li>• Leadership and Management.</li><li>• Leading versus Governing.</li><li>• Good Governance versus Bad Governance.</li><li>• Leadership strategies to enhance efficiencies.</li></ul>
2. Leadership and Transformation	Papers in this category are to look at and not limited to <ul style="list-style-type: none"><li>• Transformational leadership.</li><li>• Leading in a transformative environment.</li><li>• Transformation challenges</li><li>• Organizational leadership challenges.</li><li>• Leading in times of crisis.</li><li>• Modern transformational leaders.</li></ul>
3. Women and Leadership	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"><li>• Affirmative appointments in the public sector.</li><li>• Challenges faced by women in leadership positions.</li><li>• Support systems for enhancing success for women leadership.</li><li>• Women in political, educational and public sector leadership.</li><li>• Transformational women leaders.</li></ul>
4. Leadership, Governance and Local Government Administration	Papers in this category are to look at and not limited to:

	<ul style="list-style-type: none"> <li>• Staff recruitment and appointment in local government environment.</li> <li>• The nature of local government management.</li> <li>• Appointment of Senior local government officials.</li> <li>• Local governance and democracy.</li> <li>• Local Government stakeholders.</li> <li>• Local Government Administration.</li> <li>• Developmental Local Government.</li> <li>• Local government Training.</li> <li>• Local Government Research.</li> <li>• Local Government Elections and Politics.</li> <li>• Local Government Finances.</li> </ul>
5. Leadership and Educational Institutions	<p>Papers in this category are to look at and not limited to:</p> <ul style="list-style-type: none"> <li>• Nature of appointment of Leaders in Educational Institutions.</li> <li>• Appointment of academic leadership.</li> <li>• Nominations and Elections of union leaders.</li> <li>• Unions and transformative leadership in Educational Institutions</li> <li>• Nominations and Elections of Students leadership in Educational Institutions.</li> </ul>
6. Leadership and the public administration environment	<p>Papers in this category are to look at and not limited to:</p> <ul style="list-style-type: none"> <li>• Nature and appointment of Senior government officials.</li> <li>• The Spoilt system versus merit system in government employment.</li> <li>• Leadership of patronage.</li> <li>• Nepotism and corruption.</li> <li>• Government machinery</li> <li>• Public sector unionism.</li> <li>• Transformative leadership within the public administration environment.</li> </ul>

<p>7. Public Administration Curricula in response to the praxis of leadership and governance?</p>	<p>Papers in this category are to look at and not limited to:</p> <ul style="list-style-type: none"> <li>• The relevance of public administration curricula in production of public sector leadership.</li> <li>• Public administration teaching and research.</li> <li>• Public administration methods.</li> </ul>
<p>8. Leadership/Governance and International Relations</p>	<p>Papers in this category are to look at and not limited to:</p> <ul style="list-style-type: none"> <li>• Global leadership.</li> <li>• Good leadership and international Institutions.</li> <li>• International Financial Institutions.</li> <li>• Global politics and leadership.</li> <li>• Internationalization and sovereign states.</li> <li>• Global political powers.</li> </ul>
<p>9. Good Governance and Public Administration</p>	<p>Papers should look at and not limited to the status of public administration in relation to:</p> <ul style="list-style-type: none"> <li>• Public administration and the public.</li> <li>• Public administration machinery.</li> <li>• Governance challenges within the public administration environment.</li> <li>• Foreign governance models and the African environment.</li> <li>•</li> </ul>
<p>10. Elections, Democracies and Leadership</p>	<p>Papers should address and not limited to:</p> <ul style="list-style-type: none"> <li>• Voting and elections for political leadership.</li> <li>• Transformative leaders and Democracy.</li> <li>• Election rigging and voting patterns.</li> <li>• Crisis of Political leadership in Developing countries.</li> <li>• Elected officials and Governance.</li> </ul>
<p>11. Public Finance, Auditing and Financial Management</p>	<p>These papers will answer questions relating to the management of public finances and not limited to:</p> <ul style="list-style-type: none"> <li>• Auditing leadership.</li> </ul>

	<ul style="list-style-type: none"> <li>• Auditing and effective public administration.</li> <li>• Responsible Public financial management.</li> <li>• Compliance and public accountability.</li> <li>• Public participation in budgeting.</li> <li>• Cooperative governance and auditing.</li> </ul>
12. Global leadership politics and the economy	<p>These papers are to address specific questions of and not limited to:</p> <ul style="list-style-type: none"> <li>• Global Politics and the economy.</li> <li>• Global actors in politics, economy and culture.</li> <li>• Chinese economic growth partnerships in Africa.</li> <li>• Economic models pursuing good economy.</li> <li>• Political models suitable for developing economies.</li> <li>• Economic superpowers.</li> <li>• Global Economic growth.</li> <li>• Strategies for improving economy.</li> </ul>
13. Global leadership politics and international affairs	<p>These papers are to address specific questions of and not limited to:</p> <ul style="list-style-type: none"> <li>• Public administration and the global community.</li> <li>• The global impact of war.</li> <li>• The sovereignty of states.</li> <li>• Risk Economic and political alliances.</li> <li>• The impact of conflicts on economy &amp; multinational cooperations.</li> </ul>
14. Defense, Safety and Security	<ul style="list-style-type: none"> <li>• The papers in this category are to talk to issues relating and not limited to:</li> <li>• Military governments.</li> <li>• Coup detat and civilian rule.</li> <li>• United Nations Security Council.</li> <li>• Military interventions for global and regional peace.</li> <li>• Military role in Peace Keeping.</li> <li>• Peace and border controls.</li> </ul>

<p>15. Education, Information Technology and Communication</p>	<p>Papers in this category should focus on and not limited to:</p> <ul style="list-style-type: none"> <li>• Higher Educational institutions and leadership.</li> <li>• The role of educational institutions in the country's economy and leadership development.</li> <li>• The role of public and private sector educational institutions in public administration?</li> <li>• Information and communication technology and security of the state.</li> <li>• Technology and the economy.</li> <li>• Technology and political solutions.</li> </ul>
<p>16. Land Development and Agriculture</p>	<p>Papers in this category should focus on and not limited to:</p> <ul style="list-style-type: none"> <li>• Economic leadership and Land ownership.</li> <li>• The Economy of Land and the public.</li> <li>• Land administration and governance.</li> <li>• Land expropriations and Agricultural economy.</li> <li>• Land economics.</li> <li>• Land use and economic growth.</li> </ul>
<p>17. Business, Procurement and Entrepreneurship</p>	<p>Papers in this category should answer to issues pertaining and not limited to:</p> <ul style="list-style-type: none"> <li>• Business leadership and the economy.</li> <li>• Entrepreneurship development and the economy.</li> <li>• Business and politics of public Administration.</li> <li>• Corruption and procurement.</li> <li>• Procurement in public administration.</li> <li>• Supply Chain Practices.</li> </ul>
<p>18. Human Resources and Labour Practices</p>	<p>Papers in this category should focus on issues pertaining and not limited to:</p> <ul style="list-style-type: none"> <li>• Labour movements.</li> <li>• Human Resources.</li> <li>• Labour politics.</li> </ul>

	<ul style="list-style-type: none"> <li>• Labour economics.</li> <li>• Trade Unionism.</li> </ul>
19. Public Health and Social Development	<p>Papers in this category should focus on and not limited to:</p> <ul style="list-style-type: none"> <li>• Leadership and Public Health policies.</li> <li>• Political leaders and Public Health programmes.</li> <li>• Delivery of Health facilities and access.</li> <li>• General administration of health schemes and policies.</li> <li>• Leading during health crisis.</li> </ul>
20. Public Transport, Logistics and Management	<p>Papers in this category are to focus and not limited to:</p> <ul style="list-style-type: none"> <li>• Public transport policies</li> <li>• Transport economics</li> <li>• Public transport research</li> <li>• Public sector transport management</li> </ul>
21. Higher Education Leadership and Student Affairs	<p>Papers in this category are to focus on issues relating to and not limited to:</p> <ul style="list-style-type: none"> <li>• The role of the State in higher education administration.</li> <li>• Leadership in higher education governance.</li> <li>• Higher education and public administration.</li> <li>• Higher education Student affairs and leadership.</li> </ul>
22. Heritage, Tourism and the Environment	<p>Papers in this category are to focus on issues relating to and not limited to:</p> <ul style="list-style-type: none"> <li>• Heritage and traditional leaderships</li> <li>• Tourism Business and the environment</li> <li>• Environmental activism and leadership</li> <li>• Heritage and culture</li> <li>• Cultural Practices</li> </ul>

## 2. SUBMISSION OF ABSRACTS

Delegates can submit abstracts of less than 350 words on any one or combination(s) of the specific themes stated above. However, each Delegate can only submit a

maximum of three (3) abstracts. Abstracts should be sent to the Conference Chair at [lpadaconference@gmail.com](mailto:lpadaconference@gmail.com) .

### 3. PAPER SUBMISSION & PUBLICATION OF THE CONFERENCE PROCEEDINGS

Authors that need their papers to be published in the conference proceedings would have to submit their full papers before due date. Papers to be considered for publication will undergo a rigorous triple blind peer review process. Only papers that receive favourable review from the Specialist referees selected by the Organising Committee will be considered for publication. Selected papers will be published in the *International Conference on Public Administration and Development Alternatives* (978-0-7961-3895-8) Print and (ISBN 978-0-3896-5) e-Book.

### 4. MANUSCRIPT GUIDELINES

**Abstract:** Delegates are expected to submit abstracts of not more than 350 words in line with above stated themes. Submission of abstracts should constitute two pages; 1) Title page that includes Title of submission, Name of Author, Affiliation and Contact Information as well as the Theme of their choice, 2) the second page must only have the Title of the Paper proposed and the Abstract. The submission date of this part is 30 April 2024.

**The Paper:** Full papers should be submitted on or before 31 July 2024 for peer review consideration. Papers should be written in Cambria Math 12pt, 1.5 line-spacing and justified margins with the following guidelines:

- The paper should include title page (title, author (s) names, and affiliations), abstract including five keywords (350 words), the main body, conclusion and reference.
- The length of the paper should be confined to a range of 4500-6000 words.
- The title of the paper should be descriptive and concise. Authors are encouraged to avoid wordy titles.
- Papers should be divided into subheadings and be paginated.
- Authors are limited to submit at maximum two (2) papers for publication in the conference proceedings. No more than two papers will be published in the conference proceedings. However, authors may present more than two papers.
- The editorial team will subject all abstracts and papers to a triple blind review, though the decision of the editorial team on the acceptability of the paper cannot be contested.



## 6. REFERENCE STYLE

1. The reference style required for submission is strictly *Harvard*. Authors are required to follow this style specification consistently. The editorial team will reject papers with faulty referencing.
2. For *direct quotations*, authors should use double quotation marks (and a single quotation for within the quotes) and page numbers should be provided for direct quoted material as illustrated below:

“Public administration is concerned with application of resources to deliver political ends” (Sebola, 2012:45).

3. Where multiple-sources citations are used within text, they should be arranged chronologically of years they are published (Sebola, 2019; Tsheola, 2020; Molokwane & Sebola, 2021; Mamabolo and Malatjie, 2022). Authors should observe closely the used of alphabetic order for sources published in the same year (Mamabolo, 2021; Sebola; 2021; Tsheola & Sebola, 2021).
4. Multiple-Authors (more than two): authors are advised to mention all the authors at first use within text and state first author’s surname *et al.* in subsequent uses (all authors must be mentioned in the list of reference). Authors are advised to use ampersand (&) instead of the word “and” for multiple authors sources (Nemukula & Newton, 2014).
5. Where there is more than one reference from the same author(s) in the same year, they should be identified using letters “a”, “b” and so on, after the year of publication (Malatjie, 2012a) or (Malatjie, 2012b).
6. Reference should be arranged in alphabetic order at the end of the paper; under the heading References; and this heading and citation details or references should not be numbered.
7. Acknowledgements should be inserted at the end of the paper just above the list of references, under the heading acknowledgements and should not be numbered.
8. Reference layout:
  - a) Book: Sedibe (2010) - Author as part of text; (Sedibe, 2010) – Author as not part of the text; Sedibe (2002:150) – Direct quotation; Sedibe (2010, cited in Ndou, 2013: 119) – indirect quote within quote. Sedibe, S.J., 2010. *Governance in the 21<sup>st</sup> Century: A guide for developing Countries*. London: SAGE.
  - b) Edited Books: Sebola M.P. & Tsheola J.P., (eds.) 2014. *E-governance in complex organisations*. Cape Town: Juta & Co.
  - c) Chapter in Edited Book: Ndou, S.D., 2014. The Complexity of networked organisations. In Sebola M.P & Tsheola J.P (eds.) *E-governance in Complex organisations*. Cape Town: Juta & Co.
  - d) Journal Article: Mamabolo, M.A., 2020. Government and Society at the Edge of Chaos: *Journal of Complex Socials*, 32(1): 344-362.

- e) Institutional Authors: Republic of South Africa –RSA (1996) – first use RSA (1996) – subsequent use: Republic of South Africa (RSA), 1996. *The Constitution of the Republic of South Africa*. Pretoria: Government Printers.
- f) Internet Sources: The Republic of South Africa (RSA), 2013. Growth and employment indicators. <http://www.polity.org.za/govdocs/policy/grow/> . Accessed 14 January 2016.

## 7. REGISTRATION FEES

Fees		
Delegates	National Delegates	R 6 650
	International Delegates	\$ 350

## 8. PAYMENTS OF REGISTRATION FEES

Registration fees are payable through the following bank details:

**Name:** International Conference on Public Administration and Development Alternatives

**Reference:** *Authors Names and Manuscript number*

**Bank:** Standard Bank

**Account:** 10107088191

**Branch:** Polokwane

**Branch Code:** 052548

**Swift Code:** SBZAJJ

**NB: Make sure that you state the reference on the deposit slip.** Kindly fax or email proof of payment to: [ipadaconference@gmail.com](mailto:ipadaconference@gmail.com)

## 9. IMPORTANT DATES

Important Dates	
Submission of Abstracts	30 April 2024
Submission of Full Papers	31 July 2024
Submission of Revised Papers	31 October 2024
Conference Registration Fees	01 June 2024
Gala-Dinner	12 September 2024
Conference Days	11-13September 2024

## 10. CONFERENCE VENUE: GARDEN COURT, MARINE PARADE, DURBAN, SOUTH AFRICA

Central Reservations Office

Telephone: 031 337 3341

Email: [gcmarineparage.reservations@southern.sun.com](mailto:gcmarineparage.reservations@southern.sun.com)

Contact Person: Teyana Masters

## 11. ACCOMMODATION/ BOOKINGS

Delegates are responsible for arranging and paying for their own accommodation. Arrangements can be made directly with the **Garden Court, Marine, Parade, Durban** on the above-mentioned contacts.

## 12. CONTACT PERSON

For further details about the conference, you can contact:

**Chair:** Prof Mokoko Sebola

**Admin:** Malemela Mamabolo

**Tel:** 015 290 2853

**Tel:** 015 290 2853

**Cell:** 082 085 6556

**Cell:** 072 430 8194

**Email:** [ipadaconference@gmail.com](mailto:ipadaconference@gmail.com)

**Email:** [ipadaconference@gmail.com](mailto:ipadaconference@gmail.com)